

Working Toward Equitable Organizations: Building Capacity for Leadership of Color in Outdoor and Environmental Science Education | 2005829

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Community Partners:

- [Cohort 1](#)
- [Cohort 2](#)

[Project Website](#)



Project Description

This project contributes to innovative approaches to building the capacity of outdoor and environmental science program leaders and Professionals of Color to work towards equitable workplaces. The research component aims to understand, through surveys and case studies, for whom and under what conditions organizations are able to make equitable institutional change.

Key Achievements

- We worked with ~140 individuals across 20 organizations over 2 years.
- We are currently in the process of analyzing quantitative and qualitative data

Audience & Settings

Audience: program leaders

Disciplinary area:
environmental science

Learning environment:
nature centers, parks, aquaria, &
other outdoor spaces

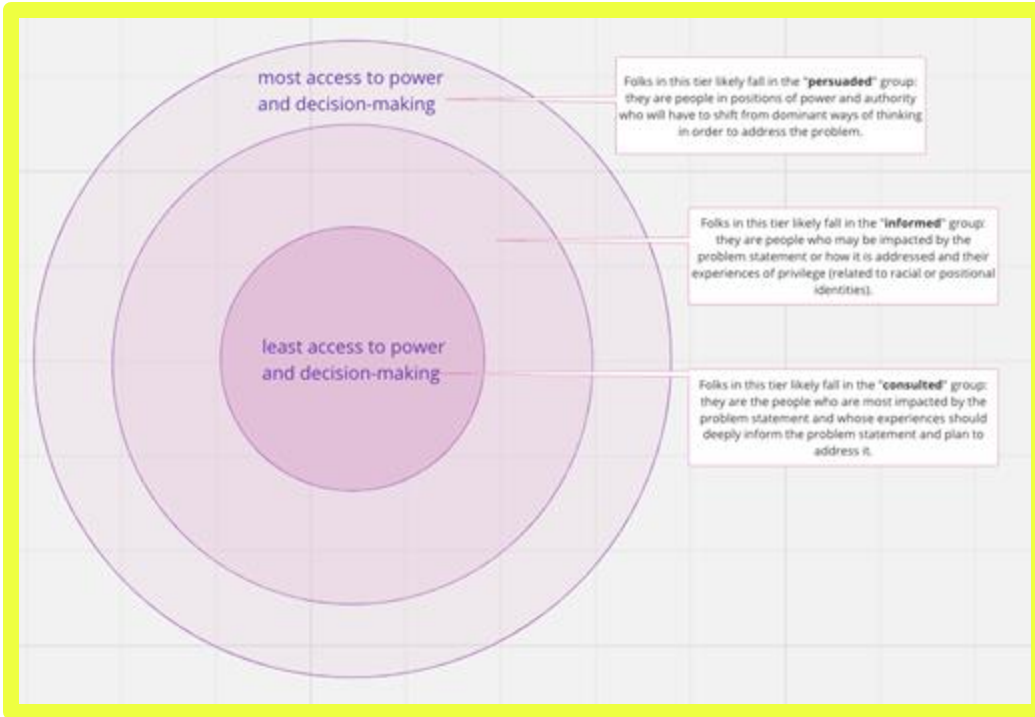
Access and Inclusion

This 2-year series and associated research study will support environmental and outdoor science organizations to build capacity to foster equitable, inclusive, and culturally relevant work environments and organizations. This workshop series centers racial equity in its approach because we recognize that racism is at the heart of inequity in the environmental field and broadly throughout society. Working towards racial equity will ultimately benefit every person, including those with other marginalized identities.

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TITLE OF PROJECT GOES HERE | AWARD

Margins to Center Framework



On Rumsen Ohlone land

Group photo | August 2023

Action Cycle

